



3rd Annual Labor and Accounting Group Conference

April 14-15, 2023

Davidson-Gundy Alumni Center

800 W. Campbell Road, DGA 10, Richardson, TX 75080

PROGRAM

Friday, April 14

12:00 pm – 12:10 pm	WELCOME
12:10 pm – 1:10 pm	“Minority Whistleblowers: Evidence from the LGBTQ+ Community” Author: Sinja Leonelli (University of Chicago) Moderator: Carolyn Deller (Wharton)
1:10 pm – 1:25 pm	BREAK
1:25 pm – 2:25 pm	“Employee Responses to Increased Pay Transparency: An Examination of Glassdoor Ratings and the CEO Pay Ratio Disclosure” Authors: Mary Ellen Carter (Boston College), Lisa LaViers (Tulane University), Jason Sandvik (University of Arizona), Da Xu (Tsinghua University) Moderator: Heidi Packard (University of Michigan)
2:25 pm – 2:40 pm	BREAK
2:40 pm – 3:20 pm	“Tax-Induced Organizational Complexity and Executive Performance Measurement” Authors: John Gallemlere (University of North Carolina), Eva Labro (University of North Carolina), Ginger Scanlon (University of North Carolina) Moderator: Bugra Ozel (University of Texas at Dallas)
3:20 pm – 3:30 pm	BREAK
3:30 pm – 4:30 pm	“Polarizing Corporations: Does Talent flow to “Good” Firms”” Authors: Emanuele Colonnelli (University of Chicago), Gabriel Ramos (University of Chicago), Timothy McQuade (University of California at Berkeley), Thomas Rauter (University of Chicago), Olivia Xiong (University of Chicago) Moderator: Jung Ho Choi (Stanford University)

4:30 pm – 4:40 pm	BREAK
4:40 pm – 5:40 pm	<p>“Does Working from Home Impact Audit Quality? Evidence from Non-Pharmaceutical Interventions during COVID-19”</p> <p>Authors: Monika Causholli (University of Kentucky), Sung-Yuan (Mark) Cheng (University of Kentucky), Nargess Golshan (University of Kentucky)</p> <p>Moderator: Jedson Pinto (University of Texas at Dallas)</p>
5:40 pm – 5:50 pm	BREAK
5:50 pm	Board bus at Davidson-Gundy Alumni Center for transportation to cocktails and dinner
7:00 pm – 9:00 pm	DINNER – Kai Restaurant, Legacy West, Plano
9:30 pm	Board bus to return to Hilton Hotel

Saturday, April 15

8:20 am - 9:00 am	BREAKFAST
9:00 am – 10:00 am	<p>“Through the Lens of Internal Information: How Does Internal Communication Technology Affect Voluntary Disclosure”</p> <p>Authors: Ehsan Azarmsa (University of Oklahoma), Lisa Yao Liu (Columbia University), Suzie Noh (Stanford University)</p> <p>Moderator: John Barrios (Washington University in St Louis)</p>
10:00 am – 10:15 am	BREAK
10:15 am – 10:55 am	<p>“More Disclosure, Fewer Outside Opportunities? Accelerated Patent Disclosure and Market for Managerial Human Capital”</p> <p>Authors: Fan Wu (Frankfurt School of Finance)</p> <p>Moderator: Umit Gurun (University of Texas at Dallas)</p>
10:55 am – 11:05 am	BREAK
11:05 am – 12:05 pm	<p>“Diversity Washing”</p> <p>Authors: Andrew Baker (Berkeley Law School), David F. Larcker (Stanford University), Charles McClure (University of Chicago), Durgesh Saraph (Jump Trading), Edward M. Watts (Yale University)</p> <p>Moderator: Joseph Pacelli (HBS, Harvard University)</p>
12:05 pm – 12:10 pm	CONCLUDING REMARKS
12:10 pm – 12:40 pm	BOXED LUNCH TO-GO